

REPLACEMENT SHEET

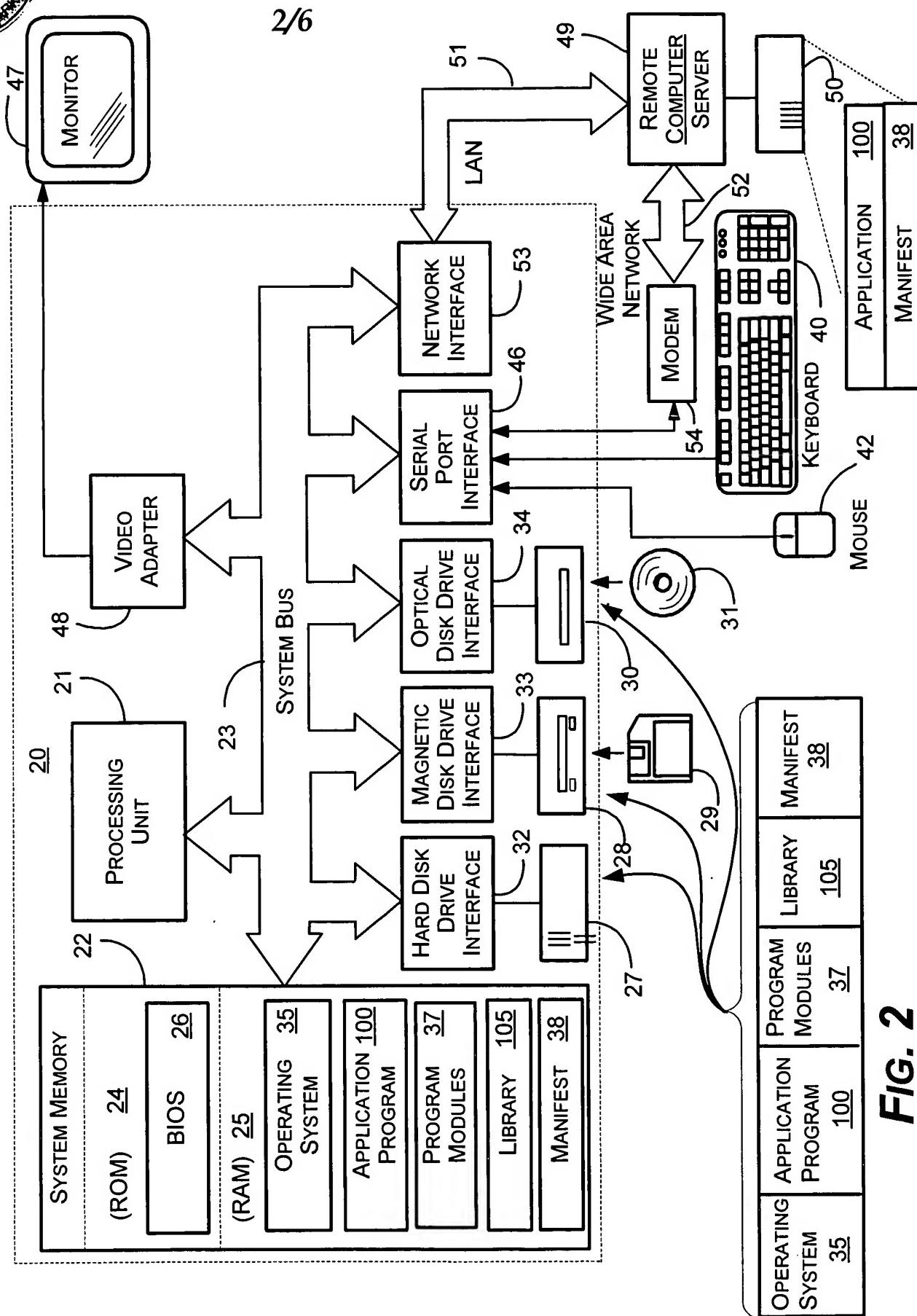


FIG. 2

REPLACEMENT SHEET

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100

112

120

125

135

145

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160

Microsoft
EMPLOYEE
ANNUAL PERFORMANCE REVIEW
AUGUST 2001

This form is to be used by employees who are contributors.
Please complete all three parts of this Review:
1. Performance Review and Goal Setting
2. Strengths and Areas for Development
3. Overall Rating, Comments and Signature
Performance feedback sessions should take place periodically throughout the next review period. January through March 2002, a focused feed planning and assessment session will take your manager around job skills and career de

Name * [Click here and type] Reviewer * [Click here and type]
Email Name * [Click here and type] Dept. Name * [Click here and type]
Title * [Click here and type] Date * [Click here and type]
Employee ID# * [Click here and type]

Part 1 – Performance Review and Goal Setting

A. Evaluate Performance Against Objectives

EMPLOYEE'S EVALUATION AND RATING:
* [Click here and type]

REVIEWER'S EVALUATION AND RATING:

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Fig. 3

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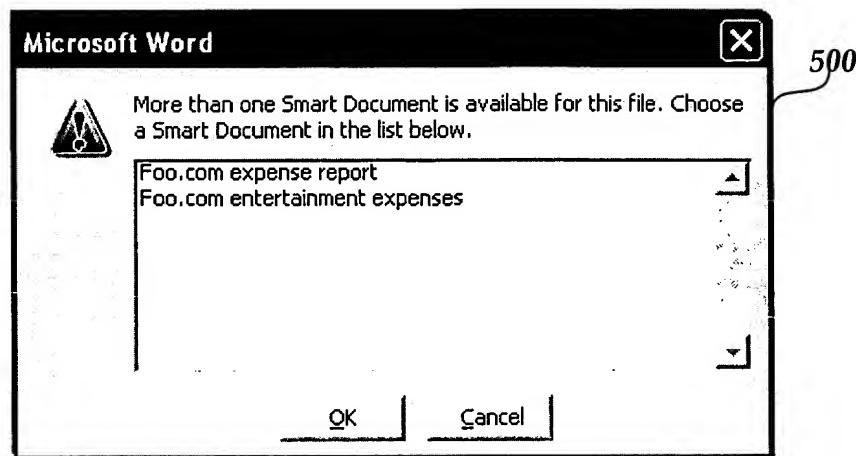


Fig. 5

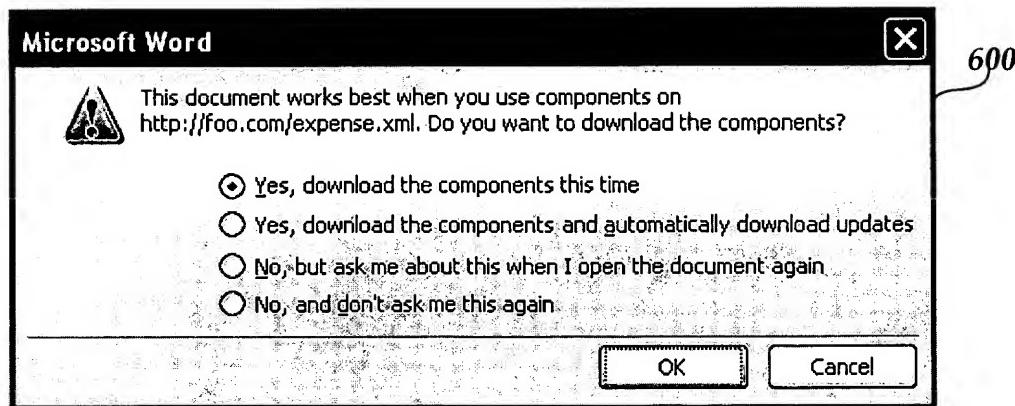


Fig. 6

REPLACEMENT SHEET

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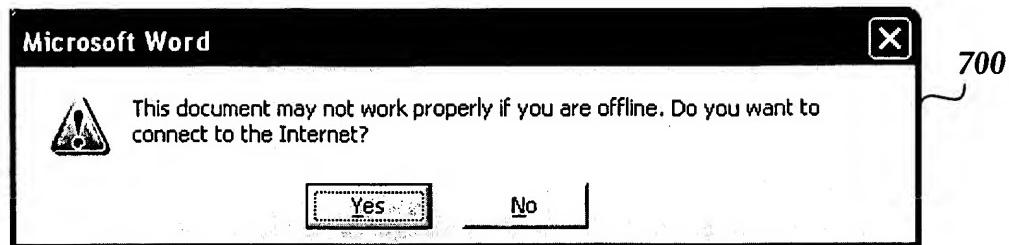


Fig. 7

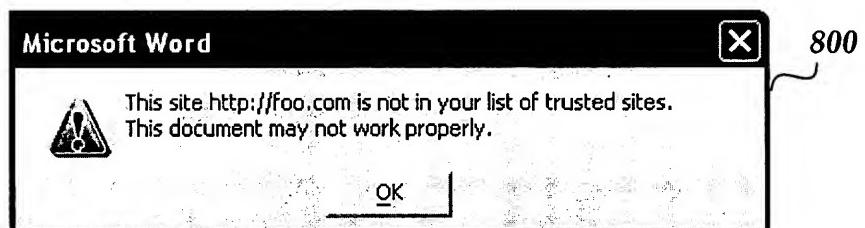


Fig. 8

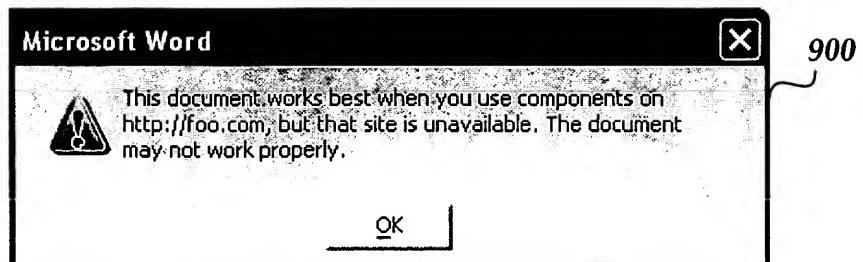


Fig. 9